

RESTAURANT REFERRAL PROGRAM

Terms and Conditions

City Storage Systems (the “**Company**”) is continuously seeking more restaurant operators (the “**Potential Operator(s)**”) to fill our kitchen facilities. A person (the “**Referring Party**”) may refer a Potential Operator (the “**Referral**”) to the Company and receive a bonus per the terms and conditions provided herein.

Referring Party Eligibility

Participation in the Restaurant Referral Program is open anyone who is not a CloudKitchens employee.

Potential Operator Eligibility

Potential Operator Referrals must meet the following criteria for the Referring Party to be eligible to receive a Bonus:

- 1) The Potential Operator cannot currently be, or previously be, a licensee in a CloudKitchens facility;
- 2) The Potential Operator cannot have been referred by anyone else or be a Pre-Existing Opportunity. A “**Pre-Existing Opportunity**” exists where there have been active discussions between the Company and the Potential Operator or any of its affiliates within sixty (60) days of Referring Party’s Referral;
- 3) The Potential Operator cannot have previously applied to become a CloudKitchens licensee and been rejected by the Company; and,
- 4) The Potential Operator must have signed the KSA for a minimum term of twelve (12) months, paid the required fees per the KSA, and also completed its first order.

Submitting Referrals

All Referrals must be submitted through the CloudKitchens Restaurant Referral form at <https://go.cloudkitchens.com/operator-referrals-program-ck-uscan>. Prior to submitting a Referral, the Referring Party must have had a conversation with the Potential Operator regarding the opportunity. Proof of such conversation shall be required prior to receiving the Bonus. The Referring Party will be notified via email whether or not the Referral was successful.

Bonus Payment

If the Referring Party and Potential Operator meet the above criteria, a bonus payment of Two Thousand Dollars (\$2,000) (the “**Bonus**”) will be paid to the Referring Party.

Miscellaneous

- The Restaurant Referral Program is discretionary, and the Company reserves the right to determine the Referring Party’s eligibility to receive a Bonus and the amount of the Bonus.
- The Company reserves the right to change or eliminate the program altogether, with or without notice.
- The Bonus may be subject to tax withholding in accordance with applicable state and federal law. Please consult your tax professional.
- The Bonus is deemed earned upon the date the Bonus is scheduled to be paid. If the Referring Party is no longer a kitchen licensee once such Bonus is to be paid, then the Referring Party will not receive the Bonus.
- Referring Party must not make any guarantees to Potential Operators or make any statements that contradict the terms and conditions of the Operator Restaurant Referral Program.
- Separate terms and conditions may apply to referrals from CloudKitchens employees and operators.